## DEPARTMENT OF DEFENSE

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE 4800 MARK CENTER DRIVE ALEXANDRIA, VA 22350-1100

November 9, 2016

MEMORANDUM FOR ACTING DEPUTY ASSISTANT SECRETARY OF DEFENSE.

CIVILIAN PERSONNEL POLICY

ATTENTION: MS. JULIE A. BLANKS

METAL TRADES DEPARTMENT, AFL-CIO

ATTENTION: MR. JAMES V. HART

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

ATTENTION: MR. J. DAVID COX, NATIONAL PRESIDENT

DEPARTMENT OF THE ARMY,

ASSISTANT G-1, FOR CIVILIAN PERSONNEL

ATTENTION: MR. JAY D. ARONOWITZ

DEPARTMENT OF THE NAVY,

DIRECTOR, HR POLICY AND PROGRAMS DEPARTMENT

ATTENTION: MS. LISA JOX

DEPARTMENT OF THE AIR FORCE,

CHIEF, CIVILIAN FORCE POLICY DIVISION

ATTENTION: MS. MELANIE MCGUIRE

DEFENSE LOGISTICS AGENCY.

DIRECTOR, HUMAN RESOURCES

ATTENTION: MR. BRAD BUNN

SUBJECT: 2413<sup>th</sup> DoD Wage Committee Meeting – November 22, 2016

Subject meeting will be held on November 22, 2016 at 10:00 a.m. at 4800 Mark Center Drive, Room 05K25, Alexandria, Virginia. Agenda items are attached.

Chief

Wage and Salary Division

Attachment:

As stated

# AGENDA ITEMS 2413<sup>th</sup> DoD Wage Committee Meeting – November 22, 2016

# NONAPPROPRIATED FUND

1. Wage Schedule (Wage Change) for the York, Maine wage area (AC-139). (Navy & Air Force)

# APPROPRIATED FUND

- 2. Wage Schedule (Wage Change) for the San Diego, California wage area (AC-017). (Navy & DLA)
- 3. Wage Schedule (Full Scale) for the San Bernardino-Riverside-Ontario, CA wage area (AC-016). LWSC report attached. (Air Force & Army)
- 4. Wage Schedule (Full Scale) for the New London, Connecticut wage area (AC-025). LWSC report attached. (Army & Navy)
- 5. Wage Schedule (Full Scale) for the New London, Connecticut (Special Rate) wage area (AC-025). (Army & Navy)
- 6. Wage Schedule (Full Scale) for the Panama City, Florida wage area (AC-033). LWSC report attached. (Air Force & Navy)
- 7. Wage Schedule (Full Scale) for the Chicago, Illinois wage area (AC-047). LWSC report attached. (Navy & Army)
- 8. Wage Schedule (Wage Change) for the Pensacola, Florida wage area (AC-034). (Air Force & Navy)
- 9. Wage Schedule (Wage Change) for the Central Illinois wage area (AC-046). (Army & Air Force)
- 10. Wage Schedule (Wage Change) for the Des Moines, Iowa wage area (AC-054). (Army & Air Force)
- 11. Wage Schedule (Wage Change) for the Baltimore, Maryland wage area (AC-066). (Army & Navy)
- 12. Southwest Power Plant Survey (Full Scale).
- 13. North Central Power Plant Survey (Full Scale).

# Q Trus of the last of the last

# DEPARTMENT OF THE AIR FORCE

AIR FORCE RESERVE COMMAND

29 Sept 2016

MEMORANDUM FOR: DCPAS WAGE AND SALARY DIVISION, WESTERN REGION

FROM: Chairperson Local Wage Survey Committee (LWSC)

SUBJECT: FULL SCALE WAGE SURVEY, 016-San Bernardino-Riverside-Ontario, CA

- The Local Wage Survey Committee (LWSC) met on 29 Sep 2016 to discuss and review the
  procedures of the recently completed full-scale survey which was conducted 20-30
  September 2016. Management and Labor representatives agreed that the survey went well.
  The collection of data went smoothly. The LWSC noted that the review of data by the project
  officer and the LWSC was processed expeditiously which led to the related administrative
  procedures being completed in a timely manner.
- 2. DCPAS Project Officer and the support team of data collectors were acknowledged as providing professional support and performing duties in an exemplary fashion.
- 3. No other items were brought up to discussed.

4. Questions on this matter can be directed to Marilyn Thompson DSN 447-4091.

Marilyn Thompson

Chairperson, LWSC

Tiffany Santamaria

Management Member

Jesse A. Gonzales

Labor Member

## NAVAL FACILITIES ENGINEERING COMMAND ATLANTIC HUMAN RESOURCES OFFICE 6506 HAMPTON BOULEVARD NORFOLK, VIRGINIA 23508

3 October 2016

MEMORNADUM FOR Defense Civilian Personnel Advisory Service, 4800 Mark Center Drive, Alexandria, VA 22350

SUBJECT: 2016 Final Report for the Groton, New London County, Connecticut Wage Area (AC-025)

- 1. All completed Establishment Information Forms (EIF) and supplemental information were provided to your office at the completion of the data collection period. All information collected was reviewed and accepted by the Local Wage Survey Committee (LWSC).
- 2. The LWSC would like to note the dedication of the teams that were involved in this year's survey. All participants in the survey provided professional and courteous support to the process.

3. If any clarification or additional information is needed please contact Kelly Hipplewitz at (860) 694-2696 (DSN 694-2696).

KELLY HIPPLEWITZ

Chairman LWSC

Management Member

I day Markey

Labor Member



## DEPARTMENT OF THE NAVY

NAVAL SURFACE WARFARE CENTER
PANAMA CITY DIVISION
1 10 VERNON AVENUE
PANAMA CITY, FL 32407-7001

IN REPLY REFER TO:

12532 Ser 101/033 29 Sep 16

From: Director, Human Resources Division, Naval Surface Warfare

Center, Panama City Division

To: Defense Civilian Personnel Advisory Service, Wage and

Salary Division, Eastern Region, Attn: Ms. Samantha Morgan, 4800 Mark Center Drive, Alexandria, VA 22209

Subj: REPORT OF SURVEY, PANAMA CITY, FLORIDA

Encl: (1) Local Wage Survey Committee, Panama City, FL (033) memo dtd September 29, 2016

1. Enclosure (1) is forwarded, certifying that the named individuals performed the annual wage survey during the time period stated.

4. My point of contact for any questions related to this matter is Ms. Kimberly Lawler; she can be contacted by phoning (850) 235-5511 or via email at kimberly lawler mavy mil.

DEBORAH A. WEAVER

#### MEMORANDUM

Date: September 29, 2016

From: Local Wage Survey Committee, Panama City, Florida (033)

To: Defense Civilian Personnel Advisory Service, Wage and

Salary Division, Eastern Region, Attn: Samantha Morgan,

4800 Mark Center Drive, Alexandria, VA 22209

Subj: REPORT OF SURVEY, PANAMA CITY, FLORIDA

The Federal Wage Survey full scale survey for the Panama City, Florida wage area (033) commenced on September 19, 2016. The survey proceeded as planned. The Local Wage Survey Committee (LWSC) would like to express our appreciation for the diligent efforts of the Defense Civilian Personnel Advisory Service team of Ms. Samantha Morgan (Project Officer) and Mr. Larry Snow (Human Resources Specialist). They completed the survey efficiently and ahead of schedule.

Should you have any questions regarding this matter, please contact the LWSC Chair, Ms. Dawn Hilty at (850) 234-4953, or the LWSC Alternate Chair, Ms. Kimberly Lawler at, (850) 235,75511.

Dawn Hilty

Chairman

CHAILMAL.

LWSC

James Green

Management Member

LWSC

David Guthrie

Labor Member

LWSC



# DEPARTMENT OF VETERANS AFFAIRS

Edward Hines, Jr. Hospital Human Resources Department 5000 S. 5<sup>th</sup> Avenue, Bldg. 17 Hines, IL 60141-5000

In Reply Refer To: 578/00

September 30, 2016

To:

DCPAS Wage & Salary Division, Central Region

1940 Allbrook Drive, Bldg 1, Area C, Door 21, Room 363

Wright-Patterson AFB, OH 45433-5344

Subj: Report of Survey, Wage Area 047, Chicago, Illinois

- 1. The Federal Wage Survey training was conducted on September 19, 2016. The survey commenced on the order date of September 20, 2016.
- 2. The 2016 Establishment Survey List was 265 in total. All were either contacted or determined to be out of scope. No major problems were incurred.
- 3. Survey questions shall be directed to the Project Officer, Paul Bruton, at (937) 904-3522, or email: paul.w.bruton.civ@mail.mil

LWSC Chair

Stuart Souders

LWSC Labor

George Anderson

LWS¢ Management

Abel Hernandez